THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-14 ND 07:27:24 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
City of Algona, Public Employer,	) ) ) BU-0528
and	
AFSCME Iowa Council 61, Certified Employee Organization.	) )

# ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Algona:

INCLUDED: All full-time and regular part-time police officers including

detective, and dispatchers employed by the City of Algona

Police Department.

EXCLUDED: Chief of Police, Assistant Chief of Police, sergeants, Police

Department Secretary, and all other supervisors, confidential and managerial employees, casual, temporary and seasonal employees, independent contractors and subcontractors, all persons excluded by the Act, and all other persons employed by the City of Algona, Iowa, and its boards, commissions,

agencies and departments.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

l

Michael G. Cormack, Chair

#### STATE OF IOWA

## BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF ALGONA, Public Employer,	
and	) CASE NO. 4330 = = = = =
AFSCME IOWA COUNCIL 61, Petitioner.	S BOAR
	- w

## ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for AFSCME Iowa Council 61, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, <u>Iowa Code</u> (1989) and the Rules thereunder:

IT IS HEREBY ORDERED that AFSCME Iowa Council 61, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the City of Algona, a public employer, in the following bargaining unit:

INCLUDED: All full-time and regular part-time police officers
 including detective, and dispatchers employed by the City
 of Algona Police Department.

EXCLUDED: Chief of Police, Assistant Chief of Police, Sergeants, Police Department Secretary, and all other supervisors, confidential and managerial employees, casual, temporary and seasonal employees, independent contractors and subcontractors, all persons excluded by the Act, and all other persons employed by the City of Algona, Iowa, and its boards, commissions, agencies and departments.

DATED at Des Moines, Iowa this 1874 day of December, 1990.

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD R. RAMSEY, CHAIRMAN

cc: Dan Homan Robert Engstrom Paul Doester